



POLICY STATEMENT

Seatrade is a shipping company specialized in the transport and logistics of perishable goods. It is Seatrade's policy to use the Quality Management documentation both on board our vessels and at our shore based organizations in order to ensure uniformity, transparency and efficiency of working procedures.



THE OBJECTIVES

The Company objectives are to serve their customers (vessel and cargo owners) in a safe, environmentally friendly, responsible and efficient way. Perishable goods require our utmost care and attention.

Our staff and team members are of essential importance. The Company and their employees are aware of the fact that Seatrade is a hands-on service provider committed to delivering the best possible performance in commercial, technical, financial and crew management of vessels.

SEATRADE STANDARD

The Seatrade Standard can only be achieved with the total commitment of every individual who is part of our shipboard and shore based organization and the continuous improvement of the system. That is why all of them, including the crews of the ships, have to be familiar with the Quality Management System. These procedures should be seen as a working platform with flexibility of all individuals.



COMMIT TO SAFETY-CONSCIOUS AND ENVIRONMENTALLY FRIENDLY PRACTICES



CONVINCE BY PERFORMANCE, TAKE PRIDE IN YOUR JOB AND BE RESPONSIBLE, BOTH AS AN INDIVIDUAL AND AS A TEAM



COMMUNICATE OPENLY AND EFFECTIVELY WITHIN A CULTURE OF TOLERANCE BOTH ON BOARD AS WELL AS ASHORE



COMBINE A COSTS-CONSCIOUS ATTITUDE WITH HIGH COMMERCIAL AWARENESS



CARE FOR A CLEAN SHIP, A FRIENDLY CREW AND A GOOD CONDITION OF THE CARGO, WELL-REPRESENTING THE COMPANY



CONTINUE IMPROVEMENT AND DEVELOPMENT OF EMPLOYEES AND SHIPS

SAFETY

The Company considers Safety of its personnel, the ship and the cargo of the utmost importance from a human perspective as well as following the core purpose of a vessel, i.e. transporting goods, and in particular perishable goods, over the seas in a sound manner.

The Company acknowledges that it carries the responsibility for the safety at sea towards the Owners of the vessel, the Owners of the cargo who entrust their goods to the vessels in management and last but not least towards the personnel and their relatives ashore.

"Commit to safety conscious and environmentally friendly practices" is the first strong pillar of the Seatrade Shipmanagement Group Standard, directly followed by "communicate openly and effectively within a culture of tolerance onboard as well as ashore". These two pillars accentuate our obligation to act responsibly in our interrelation with staff, customers, suppliers, visitors and the environment as a whole.

We aim to safeguard the safety, health and working conditions of our seafarers and shore based staff through training, risk assessment, safety meetings and audits. Next to the international standards like ISM, MLC 2006 and HACCP, our vessels and our company comply with ISO 9001:2015 and 360 Quality. 360Q is the operational standard for all cargo related matters.

ENVIRONMENT

Environmental care and protection are high on our agenda. Besides legal requirements such as ECA, garbage and ballast water management, the consideration for our surroundings is also reflected by research and development activities of our technical and newbuilding teams in the field of fuel efficiency (such as hydro dynamic optimization), hull treatment and alternative energy programs.

Seagoing and office staff are well aware of the health, safety and environmental rules and regulations in place on our ships. A healthy lifestyle is strongly promoted through 'Fit for Business' programs at sea and in the office.

BUSINESS ETHICS

The Company is of multi-cultural set-up and mentality where employees of different nationalities and gender blend into one team. Together, we actively contribute to social initiatives in local communities worldwide.

The Company is dedicated to comply with all anti-corruption laws that apply to Seatrade's operations worldwide including the U.S. Foreign Corrupt Practices Act ("FCPA") and the UK Bribery Act.

The Company guarantees that all business transactions will be conducted in a fair and transparent manner. Price fixing, fixing other trading conditions, market sharing, limiting or controlling production or investment, collusion tendering, joint buying/selling and information sharing are not allowed.

APRIL 2021



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